

CITY of BEAVERTON

PRESS RELEASE

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FOR IMMEDIATE RELEASE

CITY OF BEAVERTON REACHES AGREEMENT WITH POLICE UNION

- Beaverton Employees Forgo Cost of Living Adjustments Due to Economy -

Beaverton, Oregon (July 30, 2009) – Mayor Denny Doyle announced today that the **Beaverton Police Association (BPA)** has voted to ratify a new three-year agreement with the City that includes a concession to forgo a cost of living adjustment (COLA) for the first year of the contract.

The BPA now joins SEIU, Beaverton's largest represented employee group, and the management team in declining a cost of living increase. With the BPA agreement, **all city employees**, represented and non-represented, will give up a COLA during this fiscal year.

"We, as public servants, are not immune to this challenging economy," said **Mayor Denny Doyle**. "Thanks to the support of all employees, this year's budget is fiscally responsible while ensuring that we have the resources we need to make long-term investments that will benefit Beaverton and build our tax base well into the future."

"Our officers have seen firsthand the impact of this downturn on the people of our community," said **Sergeant Pat Campbell**. "We considered Mayor Doyle's perspective on the economy and it made sense to us based on our experience at the street level."

The new three-year BPA contract is effective retroactive to July 1, 2009, and will expire on June 30, 2012. Cost of living adjustments equal to the annual Portland Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) will be granted in year two and three of the BPA contract, a minimum of 1.5 percent and a maximum of 4 percent. The agreement also includes a vacation accrual increase of between one and four days based on years of service. The Beaverton City Council voted to ratify the agreements with the BPA and SEIU on July 13, 2009.

The City of Beaverton employs 480 staff members, of which 221 are SEIU employees and 139 are members of the BPA. City workers provide many essential City services including planning, public safety, library, and maintenance of street, water, storm and sewer infrastructure.

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